



**Tigernix**HRMS

Human Resource Management System

SOLUTION OVERVIEW



## SOLUTION OVERVIEW

TigernixHRMS is an intuitive, comprehensive, simple and affordable Human Resource Management System for businesses. Tigernix understands the importance of human resource and the need for efficient management. A good HRM is a good base for a productive organization.

TigernixHRMS skilfully manages the HR requirements of your organization employing features such as Employee information management, Travel claims, Leave management, compensation and expense Management, and more. An intuitive HRM benefits your organization in many ways apart from helping you manage employee and HR services with an array of impeccable and comprehensive features.

TigernixHRMS is the best-ever combination of efficiency and performance. That is also a major reason why organizations choose our software in their workplace. You can be assured that HRMS is a valuable investment that will catapult your company's progress and performance to a new level.

# ADVANTAGES

## Huge leap in productivity

Using an human resource management system has more benefits that you can imagine. Productivity is a huge benefit as the software automates the entire process and all of your HR functions such as payroll and benefits administration. By automating important functions, work becomes easier, faster, and creates more time for other activities such as training.

## Eliminate errors

To err is human. But, that can be largely eliminated by using an intelligent software that manages all of your tasks. TigernixHRMS helps you work more efficiently by reducing human errors, especially when dealing with financial and legal data. Our fool proof system ensures a clean handling of crucial data in your organization.

## Work more in less time

A lot of HR functions take a while to record, monitor, update, and process. These tasks are all crucial for the organization and should be carried out with care. From employee records, leave management, payroll, performance evaluation to reports and analytics, TigernixHRMS covers all aspects and ensures that your employees can utilize time effectively.

## Constant review

TigernixHRMS has a powerful reporting tool that allows you to generate custom reports, analyse, and review processes. These reports help you re-check your old HR strategies, gauge growth and issues such as hiring costs and ROI, and re-plan new methods for the future. With the use of a HRM, you can devise realistic business strategies based on your performance reports.







# BASIC FUNCTIONALITIES

TigernixHRMS includes all features and functionalities such as payroll management, benefits and claims, finance, attendance, and recruitment.

## Finance and payroll management

A secure human resource management system helps your organization to integrate employee data with payroll information, which is useful to manage payroll and finance related to the employees.

- Define payroll components, pay structures
- Compensation and salary management
- Track and manage benefits, deductions and taxes
- Performance reviews
- Expense management
- Automated mail payslips

## Employee self-service options

Most tasks that need approval by supervisor or intimation to the higher authorities are easier done online. TigernixHRMS provides a single dashboard where employees can record their attendance, leave, payslips, training and more.

- Comprehensive personal dashboard
- Timesheet management for work hours, tasks, time in and time out
- Payslips management
- Internal and external training management
- Record attendance and leave
- Expenses management
- Internal job applications management

## Benefits Management

You can manage employee benefits including healthcare and other contributions. This is an important feature that also enables to you keep your employees happy.

- Employee benefits management
- Bonus and other perks
- Employee wellness and incentives

## Employee Details

Record, maintain, track, and update employee details from time to time. This feature helps you preview the current count of employees and the historical data of the same.

- Employee personal information
- Job details, function, role and history
- Salary details and history
- Employee bank, insurance and tax details
- Attendance, leave, and leave balance
- Performance evaluation information



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