Tigernix

We are users too

Tigernix**ERP**

Enterprise Resource Planning System

Human Resources Management System

SOLUTION OVERVIEW

If your business is a super power engine, pressure in personnel management is one of the cogs you have to deal with most of the times, as HR aspects are coped up with a countless number of complex tasks and important to a successful business. If your business wants to make this clog moving swiftly and smoothly, you must implement HR module of TigernixERP.

This human resource management module is empowering your organization to utilize company's personnel in a way that derive optimal output and productivity. When taking the next step forward in your business, TigernixERP is going to play a vital role in HR management.

This software comes with the easy feel of the Drag-and-Drop interface, which makes the module user-friendly and easy-to-use. Simply said, TigernixERP HRMS empowers not only the managers but also the employees, to work smarter instead of harder. If yours is a growth oriented vibrant business unit, TigernixERP HRMS is what you need to ignite the potentials of your workforce and reach the top most level in the corporate world.

ADVANTAGES

Easy Integration

This HRMS software is developed in a way that can be integrated with other organizational functions like production, marketing, finance...etc. Thus, the HR unit can work in sync with other organizational units, following a modern holistic approach. Your employees are now in a position to report different times from hand-held mobile devices, check their work, track their locations and communicate with the superiors at any moment of time. From the employees' point of view, the handiest feature must be integration as it encourages cooperation between different organizational units.

Performance

Performance evaluation and progress measuring are a vital function in personnel management. If this is done manually you will have to spend half of the working days with stacks of papers piling up inside your cabin. You can prevail over this everyday struggle by implementing TigernixERP HRMS because it manages employees' personnel files in a web-based platform. This will enables easy exchanges of performance reports and feedback reports between the employees and the HR team. Therefore, the performance reports will be automatically prepared in accordance with set standards and metrics.
The true value of TigernixERP HRMS is that it is a centralized hub that involves with all the HR functions making the company resources easily approachable on the go.

Flexibility

Whether you have an already executed ERP system or not, you can opt for TigernixERP HRMS. This is possible because the software is designed to be supportive with any ERP system, allowing a greater flexibility in implementation. TigernixERP HRMS has the ability to function collaboratively with any web-based or installed software module, which is the main reason why you should have TigernixERP HRMS in your organization.

Automation

With TigernixERP HRMS, almost all the HR functions will be automated and employee database will be converted into a web-based system. This would streamline internal HR management process, providing greater convenience to HR professionals. By restoring manual operations to automation, time spends on such activities can be allocated in other non-routinized functions.

BASIC FUNCTIONALITIES

TigernixERP HRMS offers your HR professionals a wide array of features that accelerates their performance and productivity. All these features make TigernixERP HRMS a total workforce management mechanism.

Human Resource Information System

Once the accounting and finance module of TigernixERP is executed in your system, different aspects of the system will be automated replacing regular manual and semi-manual systems. This is a key feature that saves you time substantially.

- Easy automatic description
- Automatic GST calculation
- Computation of due dates
- External payment management
- Double entry system
- Payroll management

Employee Management

Diverse aspects of your workforce can easily be managed with TigernixERP HRM software module as it covers all the aspects, from attendance monitoring to grievance handling of the employees.

- Total integration with the partner functions of TigernixERP
- Performance appraisal
- Working hours calculating tools
- Payroll management
- Dependable follow-up of services
- Compensation management

Absences Administration

TigernixERP HRMS helps you to monitor employee absenteeism in a systematic way which makes no pay leave calculations and taking other disciplinary actions convenient.

- Absenteeism tracking
- Employee time clock
- Time sheets

Employee Expenditure Management

This software solution covers up employee related expense management making it easy for you to evaluate the investment made on each employee and their contribution in financial terms towards the organization. TigernixERP HR module also enables managing travel requests, travel documentation and post-travel reimbursements. All these are functioning through a single dashboard.

- Expense reimbursement tools
- Expenditure reports

Attendance Management

With TigernixERP HRMS attendance management feature, employee attendance can be monitored anytime while managing employee payrolls accordingly.

- Calendar management
- Employee Scheduling
- Overtime Tracking
- Self-service Portal
- Vacation/Leave Tracking
- XML-RPC interface

Personnel Management by Work

TigernixERP's HR module assists you in administrating employees by evaluating their task performance.

- Integration with analytic account for follow-up of wages cost for customer's project.
- Tools for rewards management according to work.
- Options for pay management for different organizational employee levels (senior developer day, junior developer hour...etc.).
- Analytical tools to evaluate employee cost and income in projects conducted.

Productivity Measuring Management

With TigernixERP HRM software productivity of the operational level employees can be measured easily.

- Job cards
- Work allocating options

HR Report Preparation

This HR management software, is capable of generating all the reports related to work personnel electronically.

- Turnover reports
- Performance reports
- EAN activity reports
- Employee transfers reports
- Employee compensation reports
- Quarterly HR reports

Smart Ergonomic Tools

TigernixERP HRM module offers a set of smart tools to make your user-experience simple and uncomplicated.

- Quick zoom in/out
- Easy navigating tools
- Auto-completion of fields.
- Editing of services in a simple list mode (ala Excel or OOCalc)
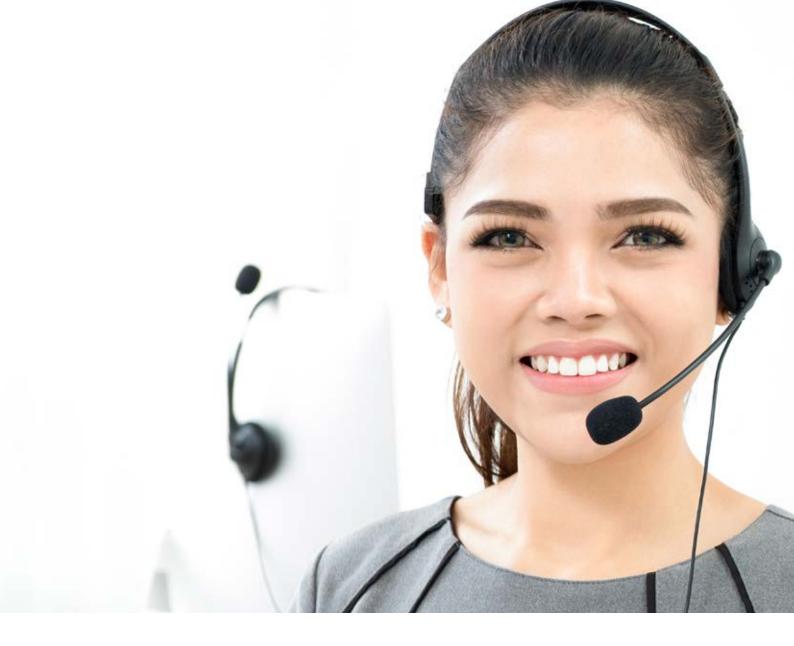- User-friendly interface

Tracking

It is easy to track employee performance and work-related information with TigernixERP HRMS module.

- Trail audit module
- Trackable tools accompanying any ERP module

Feeds and Notifications

Feeds and notifications make this software add a great value to the package since employees can be instantly informed about organizational events and other matters.

- Notifications on policy changes
- Postponed approval notifications
- Reminders

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