



TigernixTRM

Talent Recruitment Management System

SOLUTION OVERVIEW



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TigernixTRM is the engine to ignite your potential in acquiring the best talent to fuel rapid growth of your organization. This is an exclusive software module designed by the one-stop-shop software designer, Tigernix, by understanding the significance of recruiting a well-versed staff for the long-term organizational success. With the software your business can manage the set of integrated organizational workforce processes deployed to attract, develop, motivate and sustain employees with the right potential.

TigernixTRM is a sophisticated software solution that identify, track and onboard the super qualified candidates' profiles that fit with the organization's job descriptions. Since the talent management is an important aspect of human capital management which is a critical factor of business development, we offer this all-in-one software solution so you can streamline your talent recruitment management even more.

ADVANTAGES

By implementing TigernixTRM, your HR team will be able to enjoy a lot of advantages when compared with traditional talent recruitment process. This enables you to overcome bottlenecks of the manual process and saves your talent acquisition team's time as well.

Simple streamlining of application handling process

TigernixTRM has tools to handle all the activities associated with the recruitment process. With less paper work and other tedious administrative functions, TigernixTRM cuts down administrative costs drastically. With minimum costs to hire prospective employees, your business can escalate the Return on Investments (ROI) as well.

Cuts administrative costs and increases ROI

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Enhances the quality of hiring

With advanced tracking options provided by TigernixTRM, you can be so certain about the quality of the potential employees that you would be hiring. Instead of merely glancing through the resume, you can conduct extensive background investigations and even monitor their social network engagement. Thus, you can get an overall idea about the candidates and decide whether their profiles fit for the business or do not.

BASIC FUNCTIONALITIES

TigernixTRM is offering comprehensive and effective functionalities that streamlines and optimizes the recruiting and staffing process of your business organization.



Candidates Tracking Software

TigernixTRM offers an easy, intuitive interface to track and manage prospective candidates. The software's signature visual handling pipelines generates live updates for every vacancy with appropriate profiles. It uses the candidates' database and talent CRM to furtherance and progress potential employees over time.

- Assessments
- Background screening
- Candidate management
- Interview management
- Resume parsing

Staff and Consultant Management / HR Management

Apart from its special talent recruitment software tools, TigernixTRM is comprised with ordinary HR management tools as well. Thus, the software facilitates the general functions of your HR team.

- Attendance management
- Compensation management
- Expense reporting
- Employee lifecycle
- Performance appraisal
- Timesheets
- Succession planning



Candidates Online Registration Management

Vacancies can be published in online platforms, both in company website and professional networks. So candidates can directly send their applications to organizations' via direct E mails and get registered with the company's website. This online registration process enables sending information to the database and facilitates easy follow-up of prospective candidate profiles.

- Online registration
- Automatic email responds
- Online screening
- Interview management

Job Orders Management

TigernixTRM provides utilitarian tools to manage job orders. With effective job order management, your HR team will be able to get more productive results from the overall recruitment process. The operational tools of TigernixTRM, will gear up your recruitments to target and hire the perfect set of employees with first-rate talents.

- Easy job order sorting
- Job order administration

Placement Management

Placing the suitable candidates according to their qualifications and talents can be executed by TigernixTRM. It is capable of comparing the job profile and the profile of candidates and selecting and short listing candidates who fits the most for the job profile. Hours and hours spent on placement management is now at your finger tip with the superior talent recruitment software, TigernixTRM.

- Placement management
- Comparison tools
- Filtering

Interviews and Meeting Management Software

With TigernixTRM the interviewing process is easy-peasy as from scheduling interviews to informing the time slots to candidate can be automated. The hassle of calling to the entire shortlisted candidates and allocating time slots is no more difficult with TigernixTRM.

- Archiving
- Candidate portal
- Invitations
- One-on-one interviews
- Question bank
- Recording
- Scoring



Feedback / Survey Management Software

It is important to analyze the feedback and responses of the candidates. For this purpose, TigernixTRM offers several survey management options. With these options the employer can collect the feedback of the candidates once an interview is conducted.

- Analytics
- Dashboards
- Trend analysis
- Text analysis

Jobs Portal Software

TigernixTRM comes with job portal software, in which potential employees can drop their curriculum vitae and automatically get registered to receive alerts when new jobs are posted by the company. With the information collected in the portal, the centralized database can also be updated.

- Resume posting
- Resume search
- Application management
- Matching engine



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